

IDEA (INCLUSION, DIVERSITY, EQUITY & ACCESS) COMMITTEE

Are you passionate about advancing diversity, equity, inclusion, and community-centric fundraising? Do you want to support Truth and Reconciliation and help build a philanthropic sector where everyone can participate and belong? Join a committed group of fundraisers working to create meaningful, lasting change. The IDEA Committee has a bold, integrated vision—and we invite you to help bring it to life.

The IDEA Committee supports inclusive practices across AFP Vancouver by working in partnership with chapter committees, members, and community stakeholders. Together, we help ensure diverse communities are engaged, represented, and supported through leadership, membership, mentorship, and professional development.

Qualifications

We are looking for individuals who are interested in any (or all) of the following:

- Planning and creating resources, events, and workshops which promote IDEA in fundraising, philanthropy, and non-profit governance.
- Making the AFP Greater Vancouver Chapter more inclusive and accessible through engagement with other Committees, members, and equity-deserving individuals and organizations.

We value and prioritize lived experience. The AFP IDEA Committee is committed to the inclusivity and diversity of the Committee, Chapter, and fundraising sector, and strongly encourages applications from members of groups that have been marginalized on grounds that include, but are not limited to, age, ability, religion, sexual orientation, sex, gender identity or expression, racialization, and/or status as an Indigenous person.

Volunteer Responsibilities

IDEA Strategy: Develop and recommend programs, policies, and approaches that strengthen diversity, equity, inclusion, and access across AFP membership and leadership.

Resource Development: Create and curate IDEA-focused tools and resources for local fundraising professionals to support inclusive practices across the sector.

Chapter Support: Guide and support local chapter in advancing our IDEA efforts, including mentorship and resources to apply for the [IDEA Champion designation](#).

Collaborative Programming: Work across AFP committees to create and deliver IDEA-driven content, events, and professional development that advance inclusive practice.

Term & Time Commitment

- Minimum one year.
- One-hour monthly committee meeting (typically hosted virtually).
- Up to 2-4 hours per month for execution of assigned tasks.

Benefits

As a committee member, you'll play a key role in advancing inclusive and equitable practices across the fundraising sector. This is a chance to:

- **Build Your Network:** Connect with a diverse, values-driven community of fundraising professionals committed to equity and inclusion.
- **Grow Your Influence:** Contribute your skills and lived experience to shape inclusive practices, programs, and initiatives across AFP.
- **Make an Impact:** Help advance IDEA-driven approaches that strengthen representation, belonging, and community-centred philanthropy.

If you're ready to help advance equity, inclusion, and belonging within the fundraising profession and be part of a collaborative community, we'd love to hear from you. Please reach out to **Eva Pang**, our Vice President, IDEA at AFP. Eva can be contacted via email at eva.pang@ubc.ca.

